

SARDAR BHAGWAN SINGH UNIVERSITY, BALAWALA, DEHRADUN

Session: 2019 – 2020

**Assignment - 4**

School / Department :- COMMERCE.

Name of Course and Semester :- B.COM(H) IInd Sem

Subject:- Principle of Management Code:- 121

Chapter: Training, (dated:- 11,12,13,14 April )

Motivation and Performance Appraisal (dated:- 15,16,17 April )

---

Q1 :- What do you mean by training ? Discuss the need and advantage of training?

Q2:- Method of Training?

Q3:- Distinguish between training and development?

Q4:- What do you mean by induction ( Orientation of employee)?

Q5:- Various step in the organisation of Training programme?

Q6 :- What is Performance Appraisal?

Q7:- Explain various method of Performance Appraisal?

Q8:- Explain in detail the objective of Performance Appraisal?

Q9:- Define Motivation Describe the factor affecting motivation?

Q10:- What are non monetary incentives?

Q11:- Distinguish between:-

(a) X Theory and Y Theory

(b) Motivation and Morale